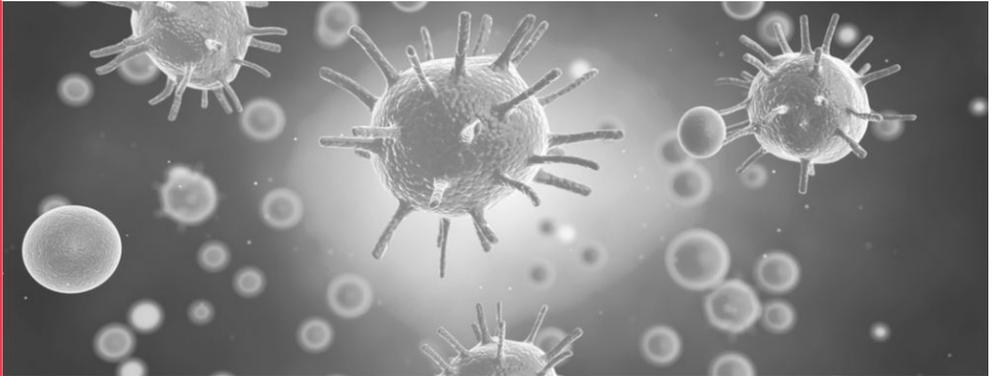


**CORONAVIRUS
ALERT**

24/7



Business support 24/7 during coronavirus pandemic

Limited functioning of company bodies

In connection with the increasing wave of SARS-Cov-2 (Coronavirus) infections in Poland and other countries and the growing epidemiological threat, the authorities have issued a regulation declaring an epidemic state of emergency in the territory of the Republic of Poland, which has made it necessary for businesses to take non-standard precautions.

A number of restrictions have been introduced, either in terms of movement (e.g. ban on foreigners entering Poland) or in terms of gatherings (e.g. ban on over 50 people gathering). In this complex situation, it may be difficult to meet contradictory obligations, on the one hand resulting from the exceptional situation and related regulations (restrictions), and on the other hand from "normal" company operations (obligations). As an example, the time when annual shareholders' meetings have to be held is approaching, and many companies have considerably more than 50 shareholders.

Private sector entities have recently taken a number of preventive measures, particularly closing offices, sending all or some staff (including management board members) home to work remotely, restricting business trips and business meetings. We are aware that this situation may have a number of negative consequences for your business operations, certainly a negative impact on the ability of management board members to perform their functions.

Given the above, we would like to offer you **legal solutions** that will allow you to mitigate to some extent the effects of the Coronavirus. The proposed solutions are addressed to all businesses, including companies, particularly entities which do not have more than two management board members. At this difficult time, we can offer you our assistance with **preparing appropriate documentation for acting on the company's behalf (powers of attorney and documentation related to the appointment of proxies, especially if the management board members are permanently abroad)**, allowing us to secure as far as possible the operational capabilities of the management board and thus protect the company from potential negative consequences resulting from the lack of action on the part of the company during the Coronavirus outbreak.

DZP's lawyers are daily answering dozens of clients' questions about safely conducting business during the Coronavirus epidemic in many areas, including labour law (examining the health of employees, guests and business partners, remote working, absence from work), personal data protection (procedures, questionnaires and forms about "what can be done and what must be asked"), contract law (force majeure, supply disruptions) and tax law, etc.

We are in constant contact with colleagues from law firms that belong (like DZP) to the Meritas global alliance of independent law firms, thanks to which we have the opportunity to consult as regards the activities and practices of authorities and firms in other countries.

We are at your disposal in all legal issues related to the Coronavirus and its impact on your company's day-to-day operations, particularly as regards preparing appropriate documentation to maintain business continuity and legal and economic safety in the company after the end of the Coronavirus epidemic.

We are at your disposal

Please contact the lawyer you work with or one of our experts:



Dr Bartosz Marcinkowski

Partner | Corporate and M&A Practice

E: Bartosz.Marcinkowski@dzp.pl



Robert Niczyporuk

Partner | Corporate and M&A Practice

E: Robert.Niczyporuk@dzp.pl



Dr Marek Świątkowski

Partner | Corporate and M&A Practice

E: Marek.Swiatkowski@dzp.pl



Julita Zimoch-Tuchołka

Partner | Corporate and M&A Practice

E: Julita.Zimoch-Tucholka@dzp.pl



Andrzej Foltyn

Partner | Capital Markets and Financial Institutions

E: Andrzej.Foltyn@dzp.pl